



**FAMILY
DAY**



Making a Difference: Leaders as Change-Makers An Anti-Black Racism Panel Discussion

Friday, April 22, 2022 | 8:00AM – 9:00AM

Family Day would like to invite, early learning sector leaders, supervisors, managers, community partners and change makers invested in leading Diversity, Equity and Inclusion (DEI) work to this engaging conversation. This will be an opportunity to hear perspectives from our panelists, who will share insights and considerations to strategically and authentically lead DEI work across communities.

This Anti-Black racism panel reflects individuals who are doing the work of Diversity, Equity and Inclusion (DEI) in the community. Participants will also have the opportunity to ask questions of the panelists.

This event will be an opportunity for you to reflect on some of the DEI work being done at the community level, as well as an invitation to support the excellent work being done moving forward.

A ZOOM link will be sent the day before the event to the email you registered with on Eventbrite.

To join us, register through Eventbrite → [CLICK HERE](#)

Our Panelists...



Dr. Beverly-Jean Daniel is an Associate Professor at Ryerson University and holds a Ph.D. in Sociology and Equity Studies in Education, a Master's in counselling, a Bachelor of Arts (Hon) in Psychology and a Graduate Certificate in Women and Gender Studies. Her research, publications and community work focus on the education sector and the factors that promote academic, personal and career success amongst Black community members. She has been a strong proponent for addressing and eliminating anti-Black racism and its impact on Black communities.

Her work investigates conceptions of race and racialization in relation to urban education, conceptions of whiteness, discourses of white privilege and education. The central component of her critical engagement concerns the production and treatment of difference as a way of investigating questions about power relations.

In her previous position as a coordinator of a justice studies program at a college in Ontario, her work focused on exploring the role of social justice and anti-oppression theories and its relevance to concepts and construction of community and justice and most specifically, the effective preparation of justice workers for the field.



Tanya Hayles is an award-winning creative, authentically telling stories, creating change, building movements through the online global village of 30,000 Black Moms Connection, and making DEI work real and relatable through her firm Color In White Spaces.



Charmaine Saunders is a college professor, best-selling author, and entrepreneur. A lifelong learner who holds a Master of Education (M.Ed.), Bachelor of Education (B.Ed.), Excellence in Educating Adults Recognition of Achievement, Office Administration-Executive Diploma, and Family Supports Certificate. She is a Business Management and Office Administration Professor who promotes a safe, respectful, and inclusive learning environment. Charmaine believes that each person has a place in the world and her place is evident in the work that she does in the classroom where she practices her ethos that echoes to the diversity of learners saying, “I am one of you.”



Ryan Singh has over 10 years’ experience in professional theatre, community organizing, and education, including work with LGBTQ youth, HIV prevention, political organizing, and developing workshops in anti-bias, anti-oppression, and diversity equity and inclusion. He holds an M.A. in Gender, Feminist & Women’s Studies and a B.A. in Sexuality Studies, both from York University. He currently works at Young People’s Theatre and as a facilitator for Harmony@Work.



Ginelle Skerritt was recently appointed as the first Black CEO of a Children’s Aid Society in Ontario. A mother of 5, Ginelle has been a community leader and activist for over 3 decades and most recently, took on the role of Literary Review Circle Panelist for The Charity Report, an online news magazine for the charity sector. She was featured on the Official Black History Month poster (25th anniversary edition and the 2018 100 Accomplished Black Canadian Women and is the 2022 recipient of the Ontario Black History Society’s Daniel G. Hill award for Community Services.

She is the co-owner of Adrinkrafarm, a cooperative and educational family farm where she leads community healing work, Akan-based Rites of Passage and farm programmes for youth, adults and children. She is a student of Indigenous African ancestral practices.



Moderated by Rima Dib | Originally a professor of Early Childhood Education at Seneca College, in the past 12 years Rima has trained thousands of people internationally, in the private, public and nonprofit sectors. Certified by the Human Resources Professionals Association (HRPA) as an expert in Workplace Diversity and Human Rights training, she has authored publications and developed numerous custom programs so that organizations could achieve meaningful changes in their workplace culture. She has delivered keynote speeches to the University of Toronto, Ryerson University, and Bukkyo University in Kyoto, Japan. Multi-lingual (English, French, Arabic) she has been interviewed by CBC News and Radio, CTV News and Global TV as an expert on unconscious bias.



Guided by our Anti-Oppression Framework, Family Day’s Very Inclusive Behaviour for Empowerment Committee is focused on promoting social change. The framework demonstrates a fluid process that articulates the organization’s commitment to diversity and inclusion. Family Day acknowledges systemic discrimination and Anti-Black racism. We recognize racism against Indigenous peoples and the critical importance of truth and reconciliation. Taking action at all levels of the organization, we strive to promote inclusive programs and services, where every child is empowered to reach their full potential.

For more information about Family Day please visit www.familydaycare.com.