

PRONOUNS

PRONOUNS ARE WORDS IN THE 3RD PERSON THAT SERVE AS A PLACEHOLDER FOR SOMEONE'S NAME.

GENDER PRONOUNS SPECIFICALLY ASSOCIATE GENDER WITH AN INDIVIDUAL, BUT THERE IS ALSO A RANGE OF GENDER-NEUTRAL PRONOUNS.

SOME PRONOUNS

**HE/HIM/HIS
SHE/HER/HERS
THEY/THEM/THEIRS
ZE/ZIR/ZIRS
XE/XEM/XIR**

Ask! Do not Assume!
It is impossible to know someone's pronouns just by looking at them or seeing their name.

**SHARE YOUR PRONOUNS!
HELP NORMALIZE
THE SHARING OF
PRONOUNS BY
OFFERING YOUR
OWN.**



**JADEN USES THEY/THEM/THEIR PRONOUNS.
THEY IDENTIFY AS NON-BINARY. I WILL
USE THEIR PRONOUNS TO RESPECT THEM.**

**IF YOU MAKE A MISTAKE: CORRECT YOURSELF,
APOLOGIZE, AND MOVE ON. DO NOT MAKE
IT ABOUT YOU!**